

ENHANCING THE ORGANIZATION
90 Day Implementation Steps Worksheet
Diversity Task Group

STRATEGIC DIRECTION Expanding & Accepting		Accomplishment/Action Title County Diversity Study	
Intent (why): Task group seeks to work with entities, such as academic institutions or consultants, to collect and assess baseline information to determine what is currently being done and how responsive diverse populations find county government and our partners to be.		Start Date March 1, 2015	End Date May 1, 2015
Implementation Steps (how)	Who	When	Where
1. Preliminary work: Establish people committed to the process and study proposal components.	Task Group Invites	January 29 and February 11	Restorative Practices Office Restorative Practices Office
2. Submit university study proposal	Jacque	February 15	Online to U of M – Morris with response mid-March
3. Discussion of Consultant’s meeting in February, diversity study & Culture Awareness Activity (Tabled until next meeting to get Diversity study off the ground.)	Task Group & Kim described proposal of “Taste of Swift County” suggested in consultant meeting	March 11	Restorative Practices Office
4. Meet with university group and task group/broader stakeholders for diversity brainstorming session	Swift Group	April 2	@U of M – Morris Welcome Center conference room Noon to 2:00 P.M.

<p>5. Diversity study and other activities logistics Reaffirm UM – Morris partnership and discuss culture awareness activity planning</p> <p>6. Continue to build support and commitment from stakeholders in county</p> <p>7. Study plan approved.</p>	<p>Swift Group</p> <p>Swift Group</p> <p>Co-coordinators - Commissioners</p>	<p>April 8</p> <p>April 2015</p> <p>May 2015</p>	<p>Restorative Practices Office 4:00 P.M.</p> <p>Board meeting</p>	
<p>Coordinator Jacquie Larson and Renae Tostenson Team Members: Leah Schmitt, Safe Avenues (Haley Schutt/Kim Guse) Eric Payne</p>	<p>Collaborators/ Partners LQPV Schools, Benson Schools, SCHS, Safe Avenues, UofM-Morris</p>	<p>Evaluation Measures Diversity study planning approved</p>	<p>Budget \$0</p>	<p>Next Mtg. (See above dates) Task Group 3 month meeting May 13 4:00 PM scheduled at Restorative Practices Office</p>

Respectfully Submitted: Jacquie Larson, Co-coordinator