

Notice & Agenda

Swift County Board of Commissioners

Tuesday, December 2, 2014

5:00 PM

Swift County Board Room – 301 14th St N, Benson, MN

If you need any type of accommodation to participate in this meeting, please contact the County Administrator at 320-314-8399 at least 48 hours prior to the meeting. Times are only estimates and items may be taken out of order.

<u>Time</u>	<u>Reference</u>	<u>Item</u>
5:00 p.m.		Call to Order and Roll Call
5:01 p.m.		Approve Agenda
5:03 p.m.		Consent Agenda
	1-2	(1) Minutes from the November 18, 2014 Meeting
5:04 p.m.		Consider Approval of Commissioner warrants and review Auditor warrants
5:05 p.m.		Commissioner and Board reports
5:20 p.m.		County Administrator report
5:25 p.m.		Citizens Comments
5:25 p.m.		Other Business
	3-4	Consider accepting the three stall garage project at 212 15th Street N and approve final payment
	5-8	Consider approving an MOU between LELS Local #10 and Swift County on Out of Classification Pay
	9-14	Consider approving an MOU between LELS Local #10 and Swift County on the implementing the Classification and Compensation Study
	15-19	Consider approving an MOU between AFSCME Local #2538 – Courthouse Unit and Swift County on adding a Deputy Assessor and GIS Coordinator positions to the current Master Agreement
	20-23	Consider approving a request from the City of Benson for \$13,333 in funding toward the planning and construction of a helicopter landing port for SCBH.
	None	Update on County Attorney Transition
		Possible Break
6:00 p.m.	24-31	Truth-in-Taxation Hearing County Administration Mike Pogge-Weaver
6:15 p.m.		Adjournment

SWIFT COUNTY BOARD MINUTES

November 18, 2014

Chairman Fox called the meeting to order at 11:00 AM with all members present as well as County Administrator Mike Pogge-Weaver, Kim Saterbak, and Amanda Ness.

Chairman Fox asked for any changes or additions to the agenda. Administrator Pogge-Weaver requested to add a change in the next meeting time to the Consent Agenda and the amended DNR contract to Other Business.

11-18-14-01 Commissioner Klemm moved and Commissioner Peterson seconded to approve the agenda with the noted additions.

11-18-14-02 Commissioner Hendrickx moved and Commissioner Rudningen seconded to approve the Consent Agenda which consisted of: (1) Minutes from the October 7, 2014 Meeting (2) Consent for the Swift County HRA to apply a special assessment on property at 315 Clara Avenue, Murdock, MN in the amount of \$6,250.00 (3) Approval of the 2014 Audit Engagement Letter and (4) Approval to change the time of the December 2, 2014 meeting from 4:00 PM to 5:00 PM.

11-18-14-03 Commissioner Rudningen moved and Commissioner Klemm seconded to approve the Commissioner warrants as follows: Revenue: \$70,835.30; Road and Bridge: \$7,750.96; Solid Waste: \$43,694.61; Welfare & Family Services: \$369.81; County Health Insurance: \$530.00; and County Ditches Fund: \$19,069.36 which includes the following bills over \$2,000: Computer Professionals Unlimited Inc, \$7,467.00; Clifford W. Emmert, \$2,579.40; Houston Engineering Inc, \$6,468.75; K&K Tiling Inc, \$5,276.98; Kandiyohi County Sheriffs Dept, \$5,090.37; Les Jones Roofing Inc, \$10,177.50; MN Pollution Control, \$17,032.07; Pflipsen Trucking LLC, \$12,748.08; Pioneerland Library System, \$29,241.00; Ron Ringquist, \$3,383.00; and Waste Management of Northern Minnesota, \$9,499.70. Motion carried unanimously.

Board and Committee Reports were given as follows: Chairman Fox reported on a Broadband Meeting and Woodland Centers. Commissioner Klemm reported on the District 6 Meeting. Commissioner Peterson reported on the District 6 Meeting, Soil and Water Conservation, Countryside Public Health, and 6W Corrections. Commissioner Rudningen reported on the Organization Study Pre-Retreat and the District 6 Meeting. Commissioner Hendrickx reported on Woodland Centers, Senate Hearing on Corrections, and the Revolving Loan Fund Committee.

Administrator Pogge-Weaver updated the board on the broadband meeting, three current job postings, the strategic plan study, and the LELS Union Group did approve implementation of the Classification and Compensation Study.

County Auditor Kim Saterbak reviewed the 3rd quarter 2014 Executive Departmental Budget Report.

County Engineer Andy Sander requested the board consider approval for final payment on SAP 076-620-021 to Riley Bros. for a mill and overlay project west of Benson on CSAH 20.

11-18-14-04 Commissioner Rudningen moved and Commissioner Hendrickx seconded to approve final payment to Riley Bros. Motion carried unanimously.

Engineer Sander further presented the board with a resolution to move funds from the municipal state aid account to the regular state aid account.

11-18-14-05 Commissioner Peterson moved and Commissioner Klemm seconded to approve the resolution. Motion carried unanimously.

Administrator Pogge-Weaver presented the board with a revised agreement between Swift County and the Minnesota DNR for a trail along CR 51 between Marsh Lake and the City of Appleton.

11-18-14-06 Commissioner Hendrickx moved and Commissioner Rudningen seconded to approve the revised agreement. Motion carried unanimously.

Chairman Fox adjourned the meeting at 11:57 AM.

WITNESSED:

Joe Fox, Chair

ATTEST:

Michel Pogge-Weaver, Clerk of the Board

DRAFT



Request for Board Action

BOARD MEETING DATE:
November 18, 2014

Commissioner's Report

Department Information

ORIGINATING DEPARTMENT: Administration	REQUESTOR: Mike Pogge-Weaver	REQUESTOR PHONE: 320-314-8399
---	---------------------------------	----------------------------------

Agenda Item Details

BRIEF DESCRIPTION OF YOUR REQUEST: Consider accepting the three stall garage project at 212 15th Street N and approve final payment																	
AGENDA YOU ARE REQUESTING TIME ON: Other Business	ARE YOU SEEKING APPROVAL OF A CONTRACT? No																
IS THIS MANDATED? No	EXPLANATION OF MANDATE:																
BACKGROUND/JUSTIFICATION: The garage the County had constructed at 212 15th St N is now completed. The City of Benson has completed and approved the final inspection on the project. Staff has reviewed the garage and is satisfied with the project and is recommending accepting the project and final payment. Staff is recommending approval of the following changes and final payment:																	
<table> <tr> <td>24 yards of class 5 for base</td> <td>\$ 420.00</td> </tr> <tr> <td>1 extra security light on south wall</td> <td>\$ 150.00</td> </tr> <tr> <td><u>1 extra utility door on south wall</u></td> <td><u>\$ 766.50</u></td> </tr> <tr> <td>Add extras</td> <td>\$ 1,336.50</td> </tr> <tr> <td><u>Bid Price</u></td> <td><u>\$32,346.00</u></td> </tr> <tr> <td>Total Price</td> <td>\$33,682.50</td> </tr> <tr> <td><u>Less Initial Payment</u></td> <td><u>\$16,173.00</u></td> </tr> <tr> <td>Final Payment</td> <td>\$17,509.50</td> </tr> </table>		24 yards of class 5 for base	\$ 420.00	1 extra security light on south wall	\$ 150.00	<u>1 extra utility door on south wall</u>	<u>\$ 766.50</u>	Add extras	\$ 1,336.50	<u>Bid Price</u>	<u>\$32,346.00</u>	Total Price	\$33,682.50	<u>Less Initial Payment</u>	<u>\$16,173.00</u>	Final Payment	\$17,509.50
24 yards of class 5 for base	\$ 420.00																
1 extra security light on south wall	\$ 150.00																
<u>1 extra utility door on south wall</u>	<u>\$ 766.50</u>																
Add extras	\$ 1,336.50																
<u>Bid Price</u>	<u>\$32,346.00</u>																
Total Price	\$33,682.50																
<u>Less Initial Payment</u>	<u>\$16,173.00</u>																
Final Payment	\$17,509.50																
PREVIOUS ACTION ON REQUEST / OTHER PARTIES INVOLVED? none																	

Budget Information

FUNDING:	Local and State
----------	-----------------

Review/Recommendation

COUNTY ATTORNEY: Robin Finke	COUNTY ADMINISTRATOR: Mike Pogge-Weaver
RECOMMENDATIONS: Did not review prior to the meeting	RECOMMENDATIONS: Approve
COMMENTS: None	COMMENTS: None

RESOLUTION

**ACCEPTING THE THREE STALL GARAGE PROJECT
AT 212 15TH STREET N AND APPROVING FINAL PAYMENT**

Motion by Commissioner _____ Seconded by Commissioner _____

WHEREAS, the three stall garage at 212 15th St N is completed and the County Board being advised in the premise.

BE IT RESOLVED, that the Swift County Board of Commissioners hereby accepts said completed project for and in behalf of the County of Swift and authorized final payment to Ron Schade Construction LLC in the amount of \$17,509.50 for the final contract amount totaling \$33,682.50.

Adopted on a _____ vote by the Swift County Board of County Commissioners the 2nd of December, 2014.

Swift County Board of Commissioners

Joe Fox, Chairman

ATTEST:

Michel J. Pogge-Weaver
County Administrator and Clerk of the Board

Fox ___ Hendrickx ___ Klemm ___
Peterson ___ Rudningen ___



Request for Board Action

BOARD MEETING DATE:
December 2, 2014

Commissioner's Report

Department Information

ORIGINATING DEPARTMENT: Administration	REQUESTOR: Mike Pogge-Weaver	REQUESTOR PHONE: 320-314-8399
---	---------------------------------	----------------------------------

Agenda Item Details

BRIEF DESCRIPTION OF YOUR REQUEST: Consider approval of a MOU with LELS Local 10 related to Out of Classification Pay	
AGENDA YOU ARE REQUESTING TIME ON: Other Business	ARE YOU SEEKING APPROVAL OF A CONTRACT? No
IS THIS MANDATED? No	EXPLANATION OF MANDATE:
BACKGROUND/JUSTIFICATION: A grievance was recently filed by LELS concerning Out of Classification work that was being performed. Staff believes approving the attached MOU settles the issue in the most cost effective manner. To avoid future issues, the work at question has been added as an essential duty of the position.	
PREVIOUS ACTION ON REQUEST / OTHER PARTIES INVOLVED? None	

Budget Information

FUNDING: n/a

Review/Recommendation

COUNTY ATTORNEY: Robin Finke	COUNTY ADMINISTRATOR: Mike Pogge-Weaver
RECOMMENDATIONS: Reviewed by the County's labor attorney and found to be acceptable to form.	RECOMMENDATIONS: Approve
COMMENTS: n/a	COMMENTS: None

RESOLUTION

APPROVING A MOU WITH LELS LOCAL #10 RELATED TO OUT OF CLASSIFICATION PAY

Motion by Commissioner _____ Seconded by Commissioner _____

BE IT RESOLVED, that the MOU between Swift County and LELS Local #10 related to Out of Classification Pay and on file in the office of the Clerk of the Board is approved and the Board Chair and Clerk of the Board are hereby authorized to sign the same on behalf of Swift County.

Adopted on a _____ vote by the Swift County Board of County Commissioners the 2nd day of December 2014.

Swift County Board of Commissioners

Joe Fox, Chair

ATTEST:

Michel J. Pogge-Weaver
County Administrator and Clerk of the Board

Fox ___
Peterson ___

Hendrickx ___
Rudningen ___

Klemm ___

MEMORANDUM OF UNDERSTANDING

**Between
Swift County
and
Law Enforcement Labor Services, Inc. Local #10**

WHEREAS, Law Enforcement Labor Services, Local No. 10, is the certified exclusive representative for essential personnel in the Swift County Sheriffs Department with job classifications of Communications & Corrections Officers and Deputy.

WHEREAS, There exists a Labor Agreement between Swift County and LELS, with said Labor Agreement in effect from January 1, 2014, through December 31, 2016.

WHEREAS, A grievance was filed September 19, 2014, entitled "Classification Pay Grievance" and dated September 16, 2014 related to Jody Anderson's allegations that she performed work outside of her job classification and should be entitled to additional compensation as a result.

WHEREAS, To date, Swift County has alleged that the grievance is not proper and, further, has continued to deny the grievance.

WHEREAS, It is the intent of the parties that this Memorandum of Understanding completely resolves any and all outstanding issues pertaining to the pending grievance and that the Memorandum of Understanding set forth a process whereby other employees governed by the same Labor Agreement may address similar concerns.

WHEREAS, This Memorandum of Understanding is not an admission by either side as to the strength or correctness of their respective positions related to this grievance.

WHEREAS, It is the understanding of both sides that this Memorandum of Understanding, which is intended to resolve the issues of the parties, is not considered to be a past practice, cannot be considered to be evidence in any future issues pertaining to the parties, and cannot be used as evidence in any court or arbitration proceeding.

BE IT HEREBY RESOLVED, That the parties agree to the following:

Jody Anderson shall be compensated Five Hundred and 00/100 dollars (\$500.00) as full and complete settlement of her claim in the above mentioned grievance. Anderson specifically waives any right to further working 'out of classification' pay before, through, and after the date of signing of this MOU.

Other employees governed by the Labor Agreement shall have a thirty (30) day window beginning November 18, 2014 and ending December 17, 2014 to raise claims relative to any 'out of classification' pay issues. Those who fail to raise claims during this time period shall be barred from doing so for any work performed prior to the date of the signing of this MOU.

LELS and the County agree from the date of this MOU and moving forward, training records and TAC duties are an essential function of the CCO position at Swift County. This shall remain in effect until otherwise revised by the two parties.

SWIFT COUNTY

By _____
Date _____

ATTEST:

Clerk of the Board

LELS, on behalf of its members

By [Signature]
Date November 17, 2014

Grievant

By Jody Anderson
Date 11-17-14



Request for Board Action

BOARD MEETING DATE:
December 2, 2014

Commissioner's Report

Department Information

ORIGINATING DEPARTMENT: Administration	REQUESTOR: Mike Pogge-Weaver	REQUESTOR PHONE: 320-314-8399
---	---------------------------------	----------------------------------

Agenda Item Details

BRIEF DESCRIPTION OF YOUR REQUEST: Consider approving a MOU between LELS Local #10 and Swift County on implementing the Classification and Compensation Study	
AGENDA YOU ARE REQUESTING TIME ON: Other Business	ARE YOU SEEKING APPROVAL OF A CONTRACT? No
IS THIS MANDATED? No	EXPLANATION OF MANDATE:
BACKGROUND/JUSTIFICATION: The County has been working on implementing a new Classification and Compensation Study that was completed this summer. This is the first of five employee groups that has agreed to proceed with implementation of the new Classification and Compensation Study.	
PREVIOUS ACTION ON REQUEST / OTHER PARTIES INVOLVED? None	

Budget Information

FUNDING: The approximate cost to the County to proceed with implementation with this group (LELS) over the contracts that are currently in place is \$5,693.36 for 2015 and \$22,873.52 for 2016.

Review/Recommendation

COUNTY ATTORNEY: Robin Finke	COUNTY ADMINISTRATOR: Mike Pogge-Weaver
RECOMMENDATIONS: Reviewed by the County's labor attorney and found to be acceptable to form.	RECOMMENDATIONS: Approve
COMMENTS: n/a	COMMENTS: None

MEMORANDUM OF UNDERSTANDING

Between
Swift County
and
Law Enforcement Labor Services, Inc. Local #10

This Memorandum of Understanding (MOU) concerns the implementation of a new classification and compensation study that Swift County recently completed. This MOU is made and entered into this ____ day of _____, 2014; by and between Swift County (hereinafter "Employer") and Law Enforcement Labor Services, Inc. Local #10 (hereinafter "Union").

The Employer and the Union agree to the following amendments to the Master Agreement between the County of Swift and Law Enforcement Labor Services, Inc. Local #10 – January 1, 2014 to December 31, 2016 (hereinafter "Master Agreement"):

- On January 1, 2015, employees shall progress on the current "Appendix A – Classification" in the Master Agreement as they would have prior to this MOU.
- On January 1, 2015, the attached "Appendix A.1 – Classification" shall be added to the Master Agreement.
- For step increases on anniversary dates starting on January 1, 2015 and for annual wage adjustments starting on January 1, 2016 "Article XVIII. Salary Rates" shall be revised in the Master Agreement as follows:

ARTICLE XVIII. SALARY RATES

- 18.1 Employees covered by this AGREEMENT as defined in Article II, Section 2.1, herein shall be compensated in accordance with the schedule and provisions attached to this AGREEMENT as APPENDIX A and APPENDIX A.1.
- 18.2 Step salary increases shall be granted on an employee's anniversary date to their current position, as long as an employee is achieving a satisfactory performance evaluation. A step increase shall be effective for work performed on and after the employee's anniversary date to their current position. Denial of a salary increase due to work performance issues requires a special performance evaluation to be completed at least sixty (60) days prior to the employee's anniversary date. A copy of the special performance evaluation denying a step increase shall be provided to the Union representative at least forty-five (45) days prior to the employee's anniversary date.

The employer shall complete a supplemental performance review within six (6) months of an unsatisfactory performance evaluation in which a salary increase was withheld. If the employee received a satisfactory performance evaluation on the supplemental performance evaluation then the employee shall receive the salary increase they would have otherwise been entitled to effective the date of the supplemental performance review.

18.3 General wage adjustments to the pay plan shall be effective for work performed on and after the effective date.

- Employees shall transition from Appendix A to Appendix A.1 using the following method:
 - On the employee's anniversary date, the employee shall receive any step increases on Appendix A and longevity pay to determine their hourly wage. Using this hourly wage, the employee shall then be placed on the wage table in Appendix A.1 using the following method:
 - If the hourly wage equals a step on the new wage scale then the employee moves to that step on the new wage scale.
 - If the hourly wage falls between two steps then the employee shall receive the higher of the two steps.
 - Longevity pay shall be discontinued once an employee is moved to the new pay plan.
- Article XIX. Longevity in the Master Agreement shall be deleted as of January 1, 2016.
- Appendix A – Classification shall be deleted as of January 1, 2016.
- Effective with the signing of this MOU, the following language shall be added to the Master Agreement and only affect those employees on the PTO plan:

16.10 PTO can be used after 6 months of employment. However, during an employee's first six months of employment, an employee may use up to 6 days of accrued PTO time for personal and family medical needs.
- Effective with the signing of this MOU, the following language shall be revised in the Master Agreement as follows:

26.1 Travel Meals and other expenses

4. Meal reimbursement, for expenses incurred outside of Swift County, is allowed at the following maximum rates: Breakfast - \$10.00; Noon - \$12.00; and Evening meal - \$18.00. For county related travel exceeding 24 hours meals may be aggregated up to \$40.00 per day. Employees may purchase groceries in lieu of restaurant meals; reimbursement will follow the meal reimbursement schedule. Meal gratuity and alcoholic beverages are not reimbursable expenses.

This Memorandum of Understanding is effective once signed by the two parties and shall run through the end of the current 2014-2016 Master Agreement unless amended by mutual agreement of both parties.

For the Employer:

For the Union:

[Handwritten Signature]

[Handwritten Signature] #206
Union Stewart

APPENDIX A.1 – CLASSIFICATION

January 1, 2015 Wage Table		Hourly Rate									
Title	Grade	1	2	3	4	5	6	7	8	9	10
Communication and Corrections Officer	9	16.25	16.74	17.24	17.76	18.29	18.84	19.41	20.00	20.58	21.21
CCO/Records and Civil Process Specialist	9	16.25	16.74	17.24	17.76	18.29	18.84	19.41	20.00	20.58	21.21
Deputy	13	20.52	21.14	21.77	22.42	23.10	23.79	24.50	25.24	25.99	26.78

January 1, 2016 Wage Table		Hourly Rate									
Title	Grade	1	2	3	4	5	6	7	8	9	10
Communication and Corrections Officer	9	16.49	16.99	17.50	18.03	18.56	19.12	19.70	20.30	20.89	21.53
CCO/Records and Civil Process Specialist	9	16.49	16.99	17.50	18.03	18.56	19.12	19.70	20.30	20.89	21.53
Deputy	13	20.83	21.46	22.10	22.76	23.45	24.15	24.87	25.62	26.38	27.18



Request for Board Action

BOARD MEETING DATE:
December 2, 2014

Commissioner's Report

Department Information

ORIGINATING DEPARTMENT: Administration	REQUESTOR: Mike Pogge-Weaver	REQUESTOR PHONE: 320-314-8399
---	---------------------------------	----------------------------------

Agenda Item Details

BRIEF DESCRIPTION OF YOUR REQUEST: Consider approving a MOU between AFSCME Local #2538 – Courthouse Unit and Swift County on adding a Deputy Assessor and GIS Coordinator positions to the current Master Agreement	
AGENDA YOU ARE REQUESTING TIME ON: Other Business	ARE YOU SEEKING APPROVAL OF A CONTRACT? No
IS THIS MANDATED? No	EXPLANATION OF MANDATE:
BACKGROUND/JUSTIFICATION: In 2015, the County is looking to add two new positions that will be part of the AFSCME – Courthouse Unit, Deputy Assessor and GIS Coordinator. Staff has completed negotiations with the bargaining group and the attached MOU adds the two positions to the current master agreement. In addition to setting wages for the positions, the MOU specifies that the GIS Coordinator is an exempt position and does not receive overtime or compensatory time.	
PREVIOUS ACTION ON REQUEST / OTHER PARTIES INVOLVED? None	

Budget Information

FUNDING: n/a

Review/Recommendation

COUNTY ATTORNEY: Robin Finke	COUNTY ADMINISTRATOR: Mike Pogge-Weaver
RECOMMENDATIONS: Reviewed by the County's labor attorney and found to be acceptable to form.	RECOMMENDATIONS: Approve
COMMENTS: n/a	COMMENTS: None

RESOLUTION

**APPROVING A MOU WITH AFSCME LOCAL #2538 – COURTHOUSE UNIT
RELATED TO ADDING A DEPUTY ASSESSOR AND GIS COORDINATOR
POSITIONS TO THE CURRENT MASTER AGREEMENT**

Motion by Commissioner _____ Seconded by Commissioner _____

BE IT RESOLVED, that the MOU between Swift County and AFSCME Local #2538 – Courthouse Unit related to adding a Deputy Assessor and GIS Coordinator positions to the current master agreement and on file in the office of the Clerk of the Board is approved and the Board Chair and Clerk of the Board are hereby authorized to sign the same on behalf of Swift County.

Adopted on a _____ vote by the Swift County Board of County Commissioners the 2nd day of December 2014.

Swift County Board of Commissioners

Joe Fox, Chair

ATTEST:

Michel J. Pogge-Weaver
County Administrator and Clerk of the Board

Fox ___
Peterson ___

Hendrickx ___
Rudningen ___

Klemm ___

MEMORANDUM OF UNDERSTANDING

**Between
Swift County
and
AFSCME Council 65, Local #2538, Swift County Courthouse Unit**

This Memorandum of Understanding (MOU) concerns adding the Deputy Assessor and GIS Coordinator to the current Master Agreement. This MOU is made and entered into this _____ day of _____, 2014; by and between Swift County (hereinafter "Employer") and AFSCME Council 65, Local #2538, Swift County Courthouse Unit (hereinafter "Union").

The Employer and the Union agree to the following amendments to the Master Agreement between the County of Swift and AFSCME Council 65, Local #2538, Swift County Courthouse Unit – January 1, 2014 to December 31, 2016 (hereinafter "Master Agreement"):

1. ARTICLE II. HOURS OF WORK – Section 2 is deleted and replaced with the following:

Section 2 (Amended 2014-MOU)

For all employees except the Courthouse Custodian and the GIS Coordinator, all hours worked beyond eight (8) hours daily, or forty (40) hours weekly, and Saturdays, shall be overtime and figured at time and one-half (1 ½) rates. For the Courthouse Custodian, all hours worked beyond forty (40) hours weekly, and Saturdays, shall be overtime and figured at time and one-half (1 ½) rates. For all employees, all work performed on Sundays shall be paid at double (2x) time rates as cash overtime. The Custodian and the Employer may mutually agree to perform work on Saturdays and Sundays, at the custodian's regular rate of pay, as long as the custodian does not work more than forty hours in the pay period. In lieu of overtime pay, an employee may take compensatory time off on the same basis as earned – one and one-half (1 ½) hours off for one (1) hour of overtime worked. An employee may also take one (1) hour off for one (1) hour of straight time worked.

The GIS Coordinator is an exempt position under the Fair Labor Standards Act and as such is not eligible for compensatory or overtime.

2. The Deputy Assessor and GIS Coordinator shall be added to the classifications on Appendix A as follows:

Deputy Assessor													
	start	6 mo	2 yr	3 yr	4 yr	5 yr	6 yr	7 yr	8 yr	9 yr	10 yr	11 yr	12 yr
2015	\$ 18.29	\$ 18.83	\$ 19.40	\$ 19.98	\$ 20.58	\$ 21.19	\$ 21.83	\$ 22.50	\$ 23.17	\$ 23.86	\$ 24.58	\$ 25.31	\$ 26.08
2016	1.5%	\$ 19.11	\$ 19.69	\$ 20.28	\$ 20.89	\$ 21.51	\$ 22.16	\$ 22.84	\$ 23.52	\$ 24.22	\$ 24.95	\$ 25.69	\$ 26.47

GIS Coordinator													
	start	6 mo	2 yr	3 yr	4 yr	5 yr	6 yr	7 yr	8 yr	9 yr	10 yr	11 yr	12 yr
2015	\$ 24.44	\$ 24.99	\$ 25.55	\$ 26.13	\$ 26.70	\$ 27.31	\$ 27.91	\$ 28.54	\$ 29.18	\$ 29.83	\$ 30.50	\$ 31.18	\$ 31.89
2016	1.5%	\$ 25.37	\$ 25.94	\$ 26.52	\$ 27.11	\$ 27.72	\$ 28.33	\$ 28.97	\$ 29.62	\$ 30.28	\$ 30.96	\$ 31.66	\$ 32.37

This Memorandum of Understanding is effective once signed by the two parties and shall run through the end of the current 2014-2016 Master Agreement unless amended by mutual agreement of both parties.

For the Employer:

For the Union:

[Signature]
Council 65 Staff
[Signature]
President



Request for Board Action

BOARD MEETING DATE:
December 2, 2014

Commissioner's Report

Department Information

ORIGINATING DEPARTMENT: Administration	REQUESTOR: Mike Pogge-Weaver	REQUESTOR PHONE: 320-314-8399
---	---------------------------------	----------------------------------

Agenda Item Details

BRIEF DESCRIPTION OF YOUR REQUEST: Consider approving a request from the City of Benson for \$13,333 in funding toward the planning and construction of a helicopter landing port for SCBH.	
AGENDA YOU ARE REQUESTING TIME ON: Other Business	ARE YOU SEEKING APPROVAL OF A CONTRACT? No
IS THIS MANDATED? No	EXPLANATION OF MANDATE:
BACKGROUND/JUSTIFICATION: The City of Benson is requesting funding toward the planning and construction costs of a helicopter landing port for SCBH. The project is being sited to the east of the Benson Civic Center on land donated by the City of Benson. This site is located directly north of the Human Services Building. The project is expected to cost \$20,000 for planning and FAA application and \$20,000 for construction. The City is requesting one-third of the project cost from the County with the Hospital and City each also picking up one-third of the cost.	
PREVIOUS ACTION ON REQUEST / OTHER PARTIES INVOLVED? None	

Budget Information

FUNDING: Board discretionary

Review/Recommendation

COUNTY ATTORNEY: Robin Finke	COUNTY ADMINISTRATOR: Mike Pogge-Weaver
RECOMMENDATIONS: Did not review prior to the meeting	RECOMMENDATIONS: Review and take an action
COMMENTS: n/a	COMMENTS: None

CITY OF

BENSON

MINNESOTA

November 19, 2014

Mike Pogge-Weaver
Swift County
P.O. Box 288
Benson, MN 56215

Ref: SCBH Helicopter Landing Port

Dear Mike:

Please consider this letter and attached planning grant as an application for joint funding of the proposed SCBH helicopter landing port.

Because of potential delays in transporting patients from the emergency room to the Benson Airport the hospital needs an FAA approved helicopter landing port on the south side of the tracks. This project is being sited to the east of the Benson Civic Center on land donated by the City of Benson.

The City of Benson is taking the lead on the project and is requesting the SCBH and County to each contribute \$13,333 towards planning and construction, which is estimated at \$20,000 for planning and FAA application and \$20,000 for construction.

The City of Benson appreciates your favorable consideration for this application as it will support a sizable portion of the Swift County population.

Sincerely,



Robert Wolfington
City Manager

CC: Administrator SCBH

1410 KANSAS AVE. • BENSON, MINNESOTA 56215

City Offices: 320-843-4775

City Fax: 320-842-7151

Municipal Utilities: 320-843-3707

WWW.BENSONMN.ORG

E-MAIL: STAFF@BENSONMN.ORG



Swift Planning Grants

Swift County wants to help cities and townships in our County to complete local planning activities. Your success is our success. We know that communities have lots of needs but may have a hard time paying for them. We listened to you and created a new fund to help subsidize the cost of our services to assist you with your requests.

Eligibility

- Eligible entities for the Swift Planning Grant include all cities and townships in Swift County. \$25,000 has been earmarked for 2014 for the Swift Planning Grants.
 - An individual city or township can request up to \$10,000.
- Funds are available to complete comprehensive planning and strategic planning.
- Up to 50% of a project cost can be funded with a Swift Planning Grant.
 - Applicants can use and are encouraged to seek Hedgehog grants from the Upper Minnesota Valley Regional Development Commission to help fund the local match.
- One grant per project.
- One grant per eligible entity per year.
- Swift Planning Grants are reviewed and subject to approval by the Swift County Board of Commissioners.
- The Swift County reserves the right to update the eligibility guidelines at any time.

Nature of Project

What type of project are you interested in?

Comprehensive Planning Strategic Planning

Contact Information

Community Name

Contact Person

Mailing Address

City/ State/ZIP

Work Phone

Alt. Phone

E-Mail Address

BONSON, MN
Rob Wolfington
1410 KANSAS AVE
BONSON MN 56215
320-843-4775
320-843-5448
Rob.Wolfington@CO.SWIFT.MN.US

Project Details

Please provide a brief description of the project you would like assistance with: PLAN FOR AND CONSTRUCT A HEZIPAD / PORT FOR SCBH SPONSORED BY CITY OF BENSON

Estimated Project Cost

Total Estimated Project Cost \$ 40,000

Requested Amount from Swift Panning Grant \$ 13,333 or 1/3

(Maximum request: eligible entities may apply for 50% of the total project cost up to \$10,000.)

Are the remaining project costs committed from the City or other entity? Yes No

(If Applicable) Please list any other partners in the project and their financial commitment:

Organization & Contact	Committed Amount
<u>SCBH</u>	<u>1/3</u>
<u>CITY OF BENSON</u>	<u>1/3</u>

Authorized Signature

Rob Walington
Authorized Signature

NOV 19. 2019
Date

CITY MANAGER
Authorized Signature Title



Request for Board Action

BOARD MEETING DATE:
December 2, 2014

Commissioner's Report

Department Information

ORIGINATING DEPARTMENT: Administration	REQUESTOR: Mike Pogge-Weaver	REQUESTOR PHONE: 320-314-8399
---	---------------------------------	----------------------------------

Agenda Item Details

BRIEF DESCRIPTION OF YOUR REQUEST: 2014 Truth-in-taxation hearing													
AGENDA YOU ARE REQUESTING TIME ON: TNT Public Hearing	ARE YOU SEEKING APPROVAL OF A CONTRACT? No												
IS THIS MANDATED? Yes	EXPLANATION OF MANDATE: MN Statute requires counties to conduct a TNT hearing annually. Final budget is required to be set prior to December 30 of each year.												
<p>BACKGROUND/JUSTIFICATION:</p> <p>The County Board is required to conduct a public hearing on its annual budget and proposed levy, known as a Truth-In-Taxation Hearing. This hearing will be held on December 2, 2014 at 6:00 pm.</p> <p>The proposed 2015 budget contains revenues of \$17,395,935 and expenditures of \$17,519,367. Of the \$17,395,935 in revenue, \$9,431,965 is proposed in property taxes and \$196,020 is expected in County Program Aids (CPA) for a total 2015 levy of \$9,590,848. The remaining revenues are from user fees, federal & state reimbursements, and the solid waste assessment. The 2015 levy is proposed to be distributed as follows:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>Revenue</td> <td style="text-align: right;">\$ 5,172,473</td> </tr> <tr> <td>Road and Bridge</td> <td style="text-align: right;">\$ 1,905,027</td> </tr> <tr> <td>Human Services</td> <td style="text-align: right;">\$ 2,392,875</td> </tr> <tr> <td>Library</td> <td style="text-align: right;">\$ 120,473</td> </tr> <tr> <td>Solid Waste</td> <td style="text-align: right;">\$ 0</td> </tr> <tr> <td style="border-top: 1px solid black;">Total Final Net Levy</td> <td style="text-align: right; border-top: 1px solid black;">\$ 9,590,848</td> </tr> </table> <p>The required TNT budget hearing will be held on December 2, 2014 starting at 6:00 PM. The proposed property tax levy for the taxes payable year 2015 and the proposed budget for the taxes payable year 2015, will be discussed at the public meeting in detail.</p> <p>Public testimony and questions are encouraged during this hearing on the proposed property tax levy and budget. General questions are also welcomed.</p> <p>Staff is going to ask that the Board take final action on the budget at your December 16th meeting so comments can be incorporated in the budget and after the CSS board meeting on December 16th where minor revisions to the budget are anticipated to be requested. Note, the levy shown above is the maximum levy that the board can set based on the preliminary levy set by the Board on September 16, 2014; therefore, any changes to the budget will not impact the proposed levy.</p>		Revenue	\$ 5,172,473	Road and Bridge	\$ 1,905,027	Human Services	\$ 2,392,875	Library	\$ 120,473	Solid Waste	\$ 0	Total Final Net Levy	\$ 9,590,848
Revenue	\$ 5,172,473												
Road and Bridge	\$ 1,905,027												
Human Services	\$ 2,392,875												
Library	\$ 120,473												
Solid Waste	\$ 0												
Total Final Net Levy	\$ 9,590,848												
PREVIOUS ACTION ON REQUEST / OTHER PARTIES INVOLVED? None													

Budget Information

FUNDING: n/a

Review/Recommendation

COUNTY ATTORNEY: Robin Finke	COUNTY ADMINISTRATOR: Mike Pogge-Weaver
RECOMMENDATIONS: Did not review prior to the meeting	RECOMMENDATIONS: Review and take an action
COMMENTS: n/a	COMMENTS: None

**RESOLUTION
ADOPTING FINAL SWIFT COUNTY
2015 BUDGET & LEVY**

Motion by Commissioner _____

Seconded by Commissioner _____

WHEREAS, pursuant to statute and rule of the Minnesota Department of Revenue, the County's 2015 Final Budget and Levy must be adopted by December 30, 2014; and

WHEREAS, the Swift County Board of Commissioner held its Truth-In-Taxation Public Hearing on December 2, 2014 at 6:00 pm in the Board Room in the Swift County Courthouse.

NOW, THEREFORE BE IT RESOLVED that the Swift County Board of Commissioners hereby adopts its 2015 final budget, dated _____ and attached hereto as Appendix A with revenues of \$17,613,827 and expenditures of \$17,722,198.

BE IT FURTHER RESOLVED that the 2015 levy be set as follows:

Revenue	\$ 5,172,473
Road and Bridge	\$ 1,905,027
Human Services	\$ 2,392,875
Library	\$ 120,473
Solid Waste	\$ 0
Total Final Gross Levy	\$ 9,590,848

BE IT FURTHER RESOLVED that the final levy payable in 2015 be set as follows:

Gross Levy	\$ 9,590,848
CPA	\$ 196,020
Operating Levy	\$ 9,394,828
Special Levies	\$ 37,137
Total Final Net Levy	\$ 9,431,965

Adopted on a _____ vote by the Swift County Board of County Commissioners the _____ day of December 2014.

Swift County Board of Commissioners

Joe Fox, Chairman

ATTEST:

Michel Pogge-Weaver, County Administrator

Fox _____
Peterson _____

Hendrickx _____
Rudningen _____

Klemm _____

Budget Summary

			2012 Actual	2013 Actual	2013 Budget	2014 Budget	2015 Budget	
1	3	General Government	Revenues	(\$5,596,580.38)	(\$5,459,791.41)	(\$5,119,476.00)	(\$5,383,557.00)	(\$5,636,296.00)
			Expenditures	\$4,205,781.61	\$315,977.59	\$0.00	\$0.00	\$0.00
			Net	(\$1,390,798.77)	(\$5,143,813.82)	(\$5,119,476.00)	(\$5,383,557.00)	(\$5,636,296.00)
1	5	Board Of Commissioners	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$217,771.17	\$232,765.79	\$244,475.00	\$235,225.00	\$240,560.00
			Net	\$217,771.17	\$232,765.79	\$244,475.00	\$235,225.00	\$240,560.00
1	21	Law Library	Revenues	(\$19,305.00)	(\$14,730.00)	\$0.00	(\$15,500.00)	(\$14,000.00)
			Expenditures	\$23,947.73	\$24,410.76	\$0.00	\$23,475.00	\$23,475.00
			Net	\$4,642.73	\$9,680.76	\$0.00	\$7,975.00	\$9,475.00
1	31	County Administration	Revenues	\$0.00	(\$225.00)	\$0.00	\$0.00	\$0.00
			Expenditures	(\$14,000.00)	\$162,187.79	\$154,700.00	\$207,565.00	\$214,615.00
			Net	(\$14,000.00)	\$161,962.79	\$154,700.00	\$207,565.00	\$214,615.00
1	40	County Auditor	Revenues	(\$59,590.28)	(\$51,854.49)	(\$75,000.00)	(\$57,200.00)	(\$25,000.00)
			Expenditures	\$285,973.90	\$228,551.79	\$281,715.00	\$175,700.00	\$182,290.00
			Net	\$226,383.62	\$176,697.30	\$206,715.00	\$118,500.00	\$157,290.00
1	41	County Treasurer	Revenues	(\$17,725.52)	(\$15,666.00)	(\$8,000.00)	(\$12,600.00)	(\$12,600.00)
			Expenditures	\$180,980.73	\$181,877.52	\$186,936.00	\$197,820.00	\$202,830.00
			Net	\$163,255.21	\$166,211.52	\$178,936.00	\$185,220.00	\$190,230.00
1	42	County Assessor	Revenues	(\$39,649.75)	(\$38,767.50)	(\$39,127.00)	(\$38,500.00)	(\$38,700.00)
			Expenditures	\$236,148.03	\$230,614.42	\$251,291.00	\$223,405.00	\$275,395.00
			Net	\$196,498.28	\$191,846.92	\$212,164.00	\$184,905.00	\$236,695.00
1	43	Public Examiners	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$46,936.00	\$63,946.32	\$61,000.00	\$60,000.00	\$63,800.00
			Net	\$46,936.00	\$63,946.32	\$61,000.00	\$60,000.00	\$63,800.00
1	44	Licenses And Permits	Revenues	(\$4,395.00)	(\$4,670.00)	(\$3,500.00)	(\$4,100.00)	(\$4,150.00)
			Expenditures	\$0.00	\$1,375.00	\$0.00	\$0.00	\$1,375.00
			Net	(\$4,395.00)	(\$3,295.00)	(\$3,500.00)	(\$4,100.00)	(\$2,775.00)
1	60	Data Processing	Revenues	(\$24,142.00)	(\$25,768.00)	\$0.00	(\$24,142.00)	(\$24,142.00)
			Expenditures	\$61,546.99	\$65,054.61	\$75,500.00	\$70,000.00	\$93,800.00
			Net	\$37,404.99	\$39,286.61	\$75,500.00	\$45,858.00	\$69,658.00
1	89	Elections	Revenues	(\$35,571.01)	(\$13,310.89)	\$0.00	(\$37,200.00)	(\$3,850.00)
			Expenditures	\$56,540.44	\$7,346.89	\$4,000.00	\$57,990.00	\$7,700.00
			Net	\$20,969.43	(\$5,964.00)	\$4,000.00	\$20,790.00	\$3,850.00
1	90	County Attorney	Revenues	(\$73,770.05)	(\$39,159.34)	(\$13,000.00)	(\$13,000.00)	(\$5,000.00)
			Expenditures	\$373,041.02	\$390,507.02	\$370,141.00	\$400,750.00	\$416,950.00
			Net	\$299,270.97	\$351,347.68	\$357,141.00	\$387,750.00	\$411,950.00

			2012 Actual	2013 Actual	2013 Budget	2014 Budget	2015 Budget	
1	100	Land Records	Revenues	(\$138,660.02)	(\$119,357.22)	(\$171,248.00)	(\$196,000.00)	(\$172,500.00)
			Expenditures	\$223,519.80	\$208,346.16	\$245,971.00	\$284,680.00	\$581,120.00
			Net	\$84,859.78	\$88,988.94	\$74,723.00	\$88,680.00	\$408,620.00
1	110	Courthouse	Revenues	\$0.00	(\$2,004.74)	\$0.00	\$0.00	\$0.00
			Expenditures	\$167,451.72	\$155,306.84	\$195,672.00	\$213,620.00	\$205,960.00
			Net	\$167,451.72	\$153,302.10	\$195,672.00	\$213,620.00	\$205,960.00
1	111	County Museum building	Revenues	\$0.00	(\$25.00)	\$0.00	\$0.00	\$0.00
			Expenditures	\$116,277.45	\$44,576.39	\$168,672.00	\$52,555.00	\$34,920.00
			Net	\$116,277.45	\$44,551.39	\$168,672.00	\$52,555.00	\$34,920.00
1	112	CPHS Building	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$0.00	\$7,186.36	\$0.00	\$51,830.00	\$50,050.00
			Net	\$0.00	\$7,186.36	\$0.00	\$51,830.00	\$50,050.00
1	113	Prairie 5 Counsel Assoc Building	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$0.00	\$5,637.92	\$0.00	\$52,555.00	\$49,200.00
			Net	\$0.00	\$5,637.92	\$0.00	\$52,555.00	\$49,200.00
1	114	Rental House	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	(\$6,000.00)
			Expenditures	\$0.00	\$0.00	\$0.00	\$0.00	\$1,347.00
			Net	\$0.00	\$0.00	\$0.00	\$0.00	(\$4,653.00)
1	120	County Medical Insurance	Revenues	(\$1,528,224.19)	(\$1,487,010.18)	\$0.00	\$0.00	\$0.00
			Expenditures	\$1,525,950.25	\$1,513,656.97	\$0.00	\$0.00	\$0.00
			Net	(\$2,273.94)	\$26,646.79	\$0.00	\$0.00	\$0.00
1	122	Veterans Service	Revenues	(\$11,143.00)	(\$16,826.00)	(\$7,600.00)	(\$4,000.00)	(\$17,250.00)
			Expenditures	\$128,975.99	\$133,824.77	\$145,518.00	\$141,040.00	\$154,795.00
			Net	\$117,832.99	\$116,998.77	\$137,918.00	\$137,040.00	\$137,545.00
1	123	Planning And Zoning	Revenues	(\$142,902.00)	(\$88,469.00)	(\$78,390.00)	(\$78,590.00)	(\$80,000.00)
			Expenditures	\$56,539.13	\$64,124.77	\$82,790.00	\$82,375.00	\$87,750.00
			Net	(\$86,362.87)	(\$24,344.23)	\$4,400.00	\$3,785.00	\$7,750.00
1	148	Technology Committee	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$12,151.60	\$24,600.51	\$17,300.00	\$19,600.00	\$21,400.00
			Net	\$12,151.60	\$24,600.51	\$17,300.00	\$19,600.00	\$21,400.00
1	149	Technical Support	Revenues	(\$152,476.54)	(\$165,308.63)	(\$148,000.00)	(\$148,000.00)	(\$148,000.00)
			Expenditures	\$161,903.12	\$166,109.34	\$173,040.00	\$180,350.00	\$182,920.00
			Net	\$9,426.58	\$800.71	\$25,040.00	\$32,350.00	\$34,920.00
1	150	Missing Heirs	Revenues	(\$22,042.02)	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Net	(\$22,042.02)	\$0.00	\$0.00	\$0.00	\$0.00
1	200	Sheriff	Revenues	(\$468,796.71)	(\$183,837.79)	(\$95,625.00)	(\$145,625.00)	(\$95,625.00)
			Expenditures	\$1,728,629.44	\$1,237,892.78	\$1,308,058.00	\$1,517,680.00	\$1,255,027.00
			Net	\$1,259,832.73	\$1,054,054.99	\$1,212,433.00	\$1,372,055.00	\$1,159,402.00

			2012 Actual	2013 Actual	2013 Budget	2014 Budget	2015 Budget	
1	202	911 Distribution	Revenues	(\$81,588.62)	(\$83,238.45)	(\$94,000.00)	(\$197,000.00)	(\$197,000.00)
			Expenditures	\$111,782.50	\$15,534.31	\$42,339.00	\$197,000.00	\$197,000.00
			Net	\$30,193.88	(\$67,704.14)	(\$51,661.00)	\$0.00	\$0.00
1	204	Coroner	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$15,072.73	\$11,914.36	\$15,000.00	\$15,000.00	\$14,000.00
			Net	\$15,072.73	\$11,914.36	\$15,000.00	\$15,000.00	\$14,000.00
1	205	Jail	Revenues	(\$32,756.55)	(\$29,162.48)	(\$12,000.00)	(\$19,000.00)	(\$22,000.00)
			Expenditures	\$831,144.03	\$817,930.97	\$884,750.00	\$898,145.00	\$867,280.00
			Net	\$798,387.48	\$788,768.49	\$872,750.00	\$879,145.00	\$845,280.00
1	251	Grants 6W Community Corrections	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$159,195.92	\$161,583.86	\$161,590.00	\$180,804.00	\$210,405.00
			Net	\$159,195.92	\$161,583.86	\$161,590.00	\$180,804.00	\$210,405.00
1	261	Restorative Justice	Revenues	(\$22,575.29)	(\$17,894.94)	(\$27,000.00)	(\$2,000.00)	(\$500.00)
			Expenditures	\$49,339.47	\$49,600.04	\$86,479.00	\$54,985.00	\$56,695.00
			Net	\$26,764.18	\$31,705.10	\$59,479.00	\$52,985.00	\$56,195.00
1	280	Emergency Management	Revenues	(\$46,602.47)	(\$25,804.54)	(\$16,500.00)	(\$16,500.00)	(\$16,500.00)
			Expenditures	\$68,107.03	\$69,336.07	\$73,611.00	\$72,420.00	\$74,070.00
			Net	\$21,504.56	\$43,531.53	\$57,111.00	\$55,920.00	\$57,570.00
1	400	Countyside Public Health Service	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$84,487.00	\$130,558.00	\$86,177.00	\$88,762.00	\$91,425.00
			Net	\$84,487.00	\$130,558.00	\$86,177.00	\$88,762.00	\$91,425.00
1	406	Youth Programs	Revenues	(\$662.26)	(\$329.00)	(\$300.00)	(\$300.00)	(\$300.00)
			Expenditures	\$96,356.35	\$99,417.82	\$103,264.00	\$104,160.00	\$30,300.00
			Net	\$95,694.09	\$99,088.82	\$102,964.00	\$103,860.00	\$30,000.00
1	520	County Parks	Revenues	(\$32,621.18)	(\$101,031.10)	(\$509,000.00)	(\$428,000.00)	(\$10,500.00)
			Expenditures	\$17,750.61	\$98,744.58	\$516,000.00	\$435,000.00	\$21,500.00
			Net	(\$14,870.57)	(\$2,286.52)	\$7,000.00	\$7,000.00	\$11,000.00
1	521	Parks And Drainage	Revenues	(\$112,287.55)	(\$135,682.59)	(\$107,118.00)	(\$113,778.00)	(\$122,118.00)
			Expenditures	\$161,525.81	\$174,256.13	\$197,696.00	\$223,128.00	\$198,438.00
			Net	\$49,238.26	\$38,573.54	\$90,578.00	\$109,350.00	\$76,320.00
1	600	Extension	Revenues	(\$1,867.63)	(\$1,422.13)	(\$1,000.00)	(\$1,000.00)	(\$1,000.00)
			Expenditures	\$125,792.78	\$127,338.58	\$138,160.00	\$136,355.00	\$139,810.00
			Net	\$123,925.15	\$125,916.45	\$137,160.00	\$135,355.00	\$138,810.00
1	602	Agriculture Inspector	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$13,500.00	\$13,500.00	\$13,500.00	\$13,500.00	\$13,500.00
			Net	\$13,500.00	\$13,500.00	\$13,500.00	\$13,500.00	\$13,500.00
1	603	Predator Control	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$3,254.00	\$7,975.00	\$8,000.00	\$8,000.00	\$8,000.00
			Net	\$3,254.00	\$7,975.00	\$8,000.00	\$8,000.00	\$8,000.00

			2012 Actual	2013 Actual	2013 Budget	2014 Budget	2015 Budget	
1	703	Grants And Appropriations	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$476,328.95	\$596,550.59	\$379,070.00	\$440,163.00	\$408,329.00
			Net	\$476,328.95	\$596,550.59	\$379,070.00	\$440,163.00	\$408,329.00
Fund Total - 1			Revenues	(\$8,665,935.02)	(\$8,121,346.42)	(\$6,525,884.00)	(\$6,935,592.00)	(\$6,653,031.00)
			Expenditures	\$12,009,703.30	\$7,840,118.62	\$6,672,415.00	\$7,115,637.00	\$6,678,031.00
			Net	\$3,343,768.28	(\$281,227.80)	\$146,531.00	\$180,045.00	\$25,000.00
2	390	Environmental Services	Revenues	(\$892,396.75)	(\$859,954.98)	(\$912,932.00)	(\$824,550.00)	(\$818,750.00)
			Expenditures	\$940,532.88	\$929,104.31	\$933,413.00	\$884,570.00	\$1,036,270.00
			Net	\$48,136.13	\$69,149.33	\$20,481.00	\$60,020.00	\$217,520.00
Fund Total - 2			Revenues	(\$892,396.75)	(\$859,954.98)	(\$912,932.00)	(\$824,550.00)	(\$818,750.00)
			Expenditures	\$940,532.88	\$929,104.31	\$933,413.00	\$884,570.00	\$1,036,270.00
			Net	\$48,136.13	\$69,149.33	\$20,481.00	\$60,020.00	\$217,520.00
3	300	Highway Administration	Revenues	(\$7,546,902.41)	(\$5,501,053.27)	(\$6,685,751.00)	(\$5,259,449.00)	(\$5,198,670.00)
			Expenditures	\$1,365,582.50	\$1,006,599.46	\$190,250.00	\$200,784.00	\$208,014.00
			Net	(\$6,181,319.91)	(\$4,494,453.81)	(\$6,495,501.00)	(\$5,058,665.00)	(\$4,990,656.00)
3	301	Shared County Engineer	Revenues	(\$72,139.23)	(\$86,243.03)	(\$81,405.00)	(\$83,286.00)	(\$90,209.00)
			Expenditures	\$175,069.91	\$153,094.45	\$162,809.00	\$166,572.00	\$180,058.00
			Net	\$102,930.68	\$66,851.42	\$81,404.00	\$83,286.00	\$89,849.00
3	310	Maintenance	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$966,745.85	\$659,955.10	\$1,876,195.00	\$1,756,953.00	\$1,836,394.00
			Net	\$966,745.85	\$659,955.10	\$1,876,195.00	\$1,756,953.00	\$1,836,394.00
3	315	Engineering	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$8,477.89	\$28,149.94	\$79,722.00	\$72,730.00	\$122,765.00
			Net	\$8,477.89	\$28,149.94	\$79,722.00	\$72,730.00	\$122,765.00
3	320	Construction	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$3,200,865.17	\$1,950,710.67	\$3,423,944.00	\$1,837,838.00	\$1,711,729.00
			Net	\$3,200,865.17	\$1,950,710.67	\$3,423,944.00	\$1,837,838.00	\$1,711,729.00
3	330	Equipment & Maintenance Shops	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$553,982.98	\$665,738.93	\$735,496.00	\$799,729.00	\$720,311.00
			Net	\$553,982.98	\$665,738.93	\$735,496.00	\$799,729.00	\$720,311.00
3	350	Other (Highway)	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$11,083.00	\$10,131.00	\$10,000.00	\$10,000.00	\$11,000.00
			Net	\$11,083.00	\$10,131.00	\$10,000.00	\$10,000.00	\$11,000.00
3	360	Accounts Receivable	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$0.00	\$5,079.53	\$0.00	\$0.00	\$0.00
			Net	\$0.00	\$5,079.53	\$0.00	\$0.00	\$0.00

			2012 Actual	2013 Actual	2013 Budget	2014 Budget	2015 Budget	
3	370	Inter-Governmental Expense	Revenues	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			Expenditures	\$354,142.00	\$366,435.00	\$354,142.00	\$366,435.00	\$379,520.00
			Net	\$354,142.00	\$366,435.00	\$354,142.00	\$366,435.00	\$379,520.00
Fund Total - 3			Revenues	(\$7,619,041.64)	(\$5,587,296.30)	(\$6,767,156.00)	(\$5,342,735.00)	(\$5,288,879.00)
			Expenditures	\$6,635,949.30	\$4,845,894.08	\$6,832,558.00	\$5,211,041.00	\$5,169,791.00
			Net	(\$983,092.34)	(\$741,402.22)	\$65,402.00	(\$131,694.00)	(\$119,088.00)
11	404	Income Maintenance	Revenues	(\$1,335,771.29)	(\$1,155,828.21)	(\$1,155,290.00)	(\$1,261,040.00)	(\$1,208,815.00)
			Expenditures	\$1,196,118.57	\$1,134,587.63	\$1,155,290.00	\$1,261,040.00	\$1,208,815.00
			Net	(\$139,652.72)	(\$21,240.58)	\$0.00	\$0.00	\$0.00
11	405	Social Services	Revenues	(\$3,246,896.56)	(\$3,314,412.51)	(\$3,237,079.00)	(\$3,249,910.00)	(\$3,426,460.00)
			Expenditures	\$3,529,275.47	\$3,298,358.08	\$3,278,755.00	\$3,249,910.00	\$3,426,460.00
			Net	\$282,378.91	(\$16,054.43)	\$41,676.00	\$0.00	\$0.00
Fund Total - 11			Revenues	(\$4,582,667.85)	(\$4,470,240.72)	(\$4,392,369.00)	(\$4,510,950.00)	(\$4,635,275.00)
			Expenditures	\$4,725,394.04	\$4,432,945.71	\$4,434,045.00	\$4,510,950.00	\$4,635,275.00
			Net	\$142,726.19	(\$37,295.01)	\$41,676.00	\$0.00	\$0.00
Grand Total			Revenues	(\$21,760,041.26)	(\$19,038,838.42)	(\$18,598,341.00)	(\$17,613,827.00)	(\$17,395,935.00)
			Expenditures	\$24,311,579.52	\$18,048,062.72	\$18,872,431.00	\$17,722,198.00	\$17,519,367.00
			Net	\$2,551,538.26	(\$990,775.70)	\$274,090.00	\$108,371.00	\$123,432.00