

# Notice & Agenda

## Swift County Board of Commissioners

Tuesday, March 4, 2014

9:00 AM

Swift County Board Room – 301 14<sup>th</sup> St N, Benson, MN

If you need any type of accommodation to participate in this meeting, please contact the County Administrator at 320-314-8399 at least 48 hours prior to the meeting. Times are only estimates and items may be taken out of order.

<u>Time</u>	<u>Reference</u>	<u>Item</u>
9:00 a.m.		<b>Call to Order and Roll Call</b>
9:01 a.m.		<b>Approve Agenda</b>
9:03 a.m.		<b>Consent Agenda</b>
	1-3	(1) Minutes from the February 18, 2014 Meeting
	4	(2) Minutes from the February 18, 2014 Executive Session
	5	(3) Consider approving using BNSF grant funds for Restorative Justice training at a regional conference.
9:04 a.m.		<b>Consider Approval of Commissioner warrants and review Auditor warrants reviewed</b>
9:05 a.m.		<b>Commissioner and Board reports</b>
9:20 a.m.		<b>County Administrator report</b>
9:25 a.m.		<b>Citizens Comments</b>
9:25 a.m.		<b>Environmental Services Director Scott Collins</b>
	6-9	Consider approval of Conditional Use Permit #4437 to Steve Fester, SSC, (Agent for Vxerizon Wireless) (Lessee) & West Central MN Education T.V. (Pioneer Public Television), Jon Panzer, (Owner Representative) for Verizon Wireless to install a diesel-fueled emergency power generator at the telecommunications tower site.
	10	FYI: List of 2014 Gravel Pit Owner/Operators
9:35 a.m.		<b>RDA Executive Director Jennifer Frost</b>
	11-14	Consider approval of Swift County RLF Loan Application to Scott Lamecker for Lamecker General Store in Kerkhoven.
		<b>Other Business</b>
	15	Employment Updates (FYI)
	None	Discussion on Assessor's Office Staffing
10:10 a.m.		<b>Adjournment</b>

## **SWIFT COUNTY BOARD MINUTES**

### **February 18, 2014**

Chairman Fox called the meeting to order at 11:00 AM with all members present as well as County Administrator Mike Pogge-Weaver, County Attorney Robin Finke, Payroll Officer/General Assistant Amanda Ness and two guests.

Chairman Fox asked if there were any additions to the agenda. No additions were requested.

**02-18-14-01** Commissioner Klemm moved and Commissioner Rudningen seconded to approve the agenda as printed. Motion carried unanimously.

**02-18-14-02** Commissioner Hendrickx moved and Commissioner Klemm seconded to approve the Consent Agenda which consisted of: (1) Minutes from the February 4, 2014 Meeting, (2) Minutes from the February 4, 2014 Executive Session, and (3) Consider approving an agreement with Countryside Public health to complete nursing services at the Swift County Jail. Motion carried unanimously.

**02-18-14-03** Commissioner Rudningen moved and Commissioner Peterson seconded to approve the Commissioner warrants as follows: Revenue: \$104,169.76; Road and Bridge: \$412,160.26; Solid Waste: \$22,497.07; Welfare & Family Services: \$319.21; and County Ditches: \$74.01 which includes the following bills over \$2,000: Ascherman Oil, \$2,012.40; Benson Bowler, \$2,060.50; Center Point Energy Minnegasco, \$4,308.00; Chippewa River Watershed Project, \$4,000.00; Computer Professionals Unlimited Inc, \$5,128.00; Rich Cook, \$2,540.00; Digital Ally Inc, \$8,645.00; E&M Electric LLP, \$3,754.01; JAAK LLC, \$12,366.00; Johnson Feed Inc, \$6,154.10; Kandiyohi County Sheriff's Dept, \$7,225.83; Kris Engineering, \$3,225.83; Pflipsen Trucking LLC, \$8,755.92; Prairie Five Rides, \$3,651.00; Pugh Brothers Excavating Inc, \$3,750.00; Soil Conservation Office, \$12,500.00; Treasurer, Appleton Township, \$18,601.94; Treasurer, Benson Township, \$23,953.57; Treasurer, Camp Lake Township, \$16,591.56; Treasurer, Cashel Township, \$18,399.09; Treasurer, Clontarf Township, \$8,745.61; Treasurer, Dublin Township, \$18,523.31; Treasurer, Edison Township, \$15,221.09; Treasurer, Fairfield Township, \$17,393.39; Treasurer, Hayes Township, \$21,466.42; Treasurer, Hegbert Township, \$14,009.70; Treasurer, Kerkhoven Township, \$22,002.94; Treasurer, Kildare Township, \$16,584.09; Treasurer, Marysland Township, \$14,353.69; Treasurer, Moyer Township, \$15,508.80; Treasurer, Pillsbury Township, \$22,807.30; Treasurer, Shible Township, \$15,038.69; Treasurer, Six Mile Grove Township, \$15,647.30; Treasurer, Swenoda Township, \$16,815.07; Treasurer, Tara Township, \$14,850.62; Treasurer, Torning Township, \$33,257.82; Treasurer, West Bank Township, \$19,748.00; Upper MN Valley RDC, \$13,584.00; Waste Management of Northern Minnesota, \$6,403.53; and WEX Bank, \$4,236.16. Motion carried unanimously.

Board and Committee Reports were given as follows: Chairman Fox reported on Southern Prairie Community Care, Revolving Loan Fund, Restorative Justice, Woodland Centers, and the Pomme de Terre Watershed. Commissioner Klemm reported on the RDA Loan Committee. Commissioner Peterson reported on 6W Corrections, and Community Action Council realignment. Commissioner Rudningen reported on Glacial Lakes Scenic Byway and also thanked the committee for planning the Employee Recognition Dinner. Commissioner Hendrickx reported on Woodland Centers, 6W Corrections, and the Personnel Committee.

Administrator Pogge-Weaver reported on scheduling the City County meeting, the MCIT training, the wellness program phone conference, and the Employee Recognition Dinner. Administrator Pogge-Weaver thanked the Employee Recognition Dinner committee members for their work on the event including Gary Jensen, Ron Vadnais, Lisa Slaughter, and Amanda Ness.

Chairman of the Montevideo Veterans Home Committee Marv Garbe along with Community Development Director Angie Steinbach, Montevideo City Manager Steve Jones, Chippewa County Veterans Service

Officer Tim Kolhei, and Swift County Veterans Service Office Dave Barrett presented the board with the Montevideo Veterans Home Proposal and Plan of Action and asked the board to consider pledging money to the proposed Veterans Home.

**02-18-14-04** Motion by Commissioner Klemm and seconded by Commissioner Rudningen to approve a \$50,000 pledge to the Montevideo Veterans Home. Motion carried unanimously.

Swift County RDA Executive Director Jennifer Frost requested that the board consider approving a Swift County RLF loan in the amount of \$125,000 to Del Overholser, CEO of Nothern Geo, LLC to open a geothermal manufacturing company in Appleton.

**02-18-14-05** Motion by Commissioner Hendrickx and seconded by Commissioner Klemm to approve the loan request. Motion carried unanimously.

Parks and Drainage Supervisor Mike Johnson presented the board with a MnDOT petition to complete minor alterations on JD #5 and to consider setting a public hearing.

**02-18-14-06** Motion by Commissioner Hendrickx and seconded by Commissioner Rudningen to set a public hearing regarding JD #5 on March 27<sup>th</sup> at 10:00 AM in the Commissioners Room of the Swift County Courthouse. Motion carried unanimously.

Administrator Pogge-Weaver presented the board with a resolution appointing the following individuals to the County Health Insurance Committee: Tammy Ascheman, Ron Vadnais, Carla Roberts, Amanda Ness, Becky Brown, Mike Pogge-Weaver, Gary Hendrickx, and Eric Rudningen and the following individuals to the County Wellness Committee: Tammy Ascheman, Brenda Semler, Ron Vadnais, Terri Orr, Jennifer Warnock, Mike Pogge-Weaver, Eric Rudningen, and Joe Fox. Administrator Pogge-Weaver noted that there are still opening for members of the LELS union on the two committees.

**02-18-14-07** Motion by Commissioner Hendrickx and seconded by Commissioner Rudningen to approve the proposed resolution. Motion carried unanimously.

Administrator Pogge-Weaver presented the board with resolutions approving the 2014-2016 Labor Agreement between AFSCME Local No. 2538 Highway and Environmental Services Unit and Swift County and between AFSCME Local No. 2538 Courthouse Unit and Swift County. The agreements include a change to PTO for new hires and the option for existing employees, a participatory wellness program, a pro-rated withdrawal from severance pay for the VEBA and HSA employer contributions made in January for employees leaving mid-year, a one percent increase in January 2014, one percent in July 2014, two and a half percent in 2015, and one and a half percent in 2016.

**02-18-14-08** Motion by Commissioner Peterson and seconded by Commissioner Klemm to approve the proposed resolutions. Motion carried unanimously.

**02-18-14-09** Commissioner Rudningen moved and Commissioner Peterson seconded to recess the regular meeting and go into a closed session to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25. (§13D.03) Motion carried.

The regular meeting recessed to the closed session at 12:01 PM.

The regular meeting reconvened at 12:12 PM.

Chair Fox adjourned the meeting at 12:13 PM.

WITNESSED:

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Joe Fox, Chair

ATTEST:

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Michel Pogge-Weaver, County Administrator

**SWIFT COUNTY BOARD MINUTES**  
**Record of Executive Session**  
**February 18, 2014**

Date convened: Tuesday, February 18, 2014

Time Convened: 12:01 PM

Time adjourned: 12:12 PM

Members Present: Commissioners Fox, Hendrickx, Klemm, Peterson, and Rudningen

Members Absent: None

Also Present: County Administrator Michel Pogge-Weaver, County Attorney Robin Finke, and Amanda Ness

Purpose: To consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25. (§13D.03)

Chairman Fox called the executive session to order at 12:01 PM with all members present as well as County Administrator Mike Pogge-Weaver, County Attorney Robin Finke, and Amanda Ness. The Board discussed the progress of the current labor negotiations.

The board took no actions at the meeting.

**02-18-14-1-ExS** Commissioner Peterson moved and Commissioner Rudningen seconded to adjourn. Motion carried.

Executive Session adjourned at 12:12 PM

WITNESSED:

\_\_\_\_\_  
Joe Fox, Chair

ATTEST:

\_\_\_\_\_  
Michel Pogge-Weaver, County Administrator



# Request for Board Action

BOARD MEETING DATE:  
March 4, 2014

## Commissioner's Report

### Department Information

ORIGINATING DEPARTMENT: Restorative Justice	REQUESTOR: Jacquie Larson	REQUESTOR PHONE: 320-843-2493
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### Agenda Item Details

BRIEF DESCRIPTION OF YOUR REQUEST: Consider approving using BNSF grant funds for Restorative Justice training at a regional conference.	
AGENDA YOU ARE REQUESTING TIME ON: Consent Agenda	ARE YOU SEEKING APPROVAL OF A CONTRACT? No
IS THIS MANDATED? No	EXPLANATION OF MANDATE: n/a
BACKGROUND/JUSTIFICATION: The grant was accepted to be used in part with community outreach and financial support of conference – training about RJ principles and Circle use for crime prevention. This will provide for eight volunteers - community members. RJ Advisory Group has given input into the use.	
PREVIOUS ACTION ON REQUEST / OTHER PARTIES INVOLVED?	In partnership with seven other western MN regional RJ programs, we are working to bring a national conference - training to our region which is usually cost prohibitive at \$1,500 a person. The cost will cover at least eight Swift County people for the normal cost of two by pooling regional resources to bring it to our region in August 2014.

### Budget Information

FUNDING: Up to \$3,500.00 of the \$5,000.00
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### Review/Recommendation

COUNTY ATTORNEY: Robin Finke	COUNTY ADMINISTRATOR: Mike Pogge-Weaver
RECOMMENDATIONS: Did not review	RECOMMENDATIONS: Approve
COMMENTS: n/a	COMMENTS: None

### Board Action

Motions ___ J Fox ___ G Hendrickx ___ G Klemm ___ P Peterson ___ E Rudningen	
Action	Vote



# Request for Board Action

BOARD MEETING DATE:  
March 4, 2014

## Commissioner's Report

### Department Information

ORIGINATING DEPARTMENT: Environmental Services	REQUESTOR: Scott Collins	REQUESTOR PHONE: 320-843-2356
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### Agenda Item Details

BRIEF DESCRIPTION OF YOUR REQUEST: Consider approval of Conditional Use Permit #4437 to Steve Fester, SSC, (Agent for Verizon Wireless) (Lessee) & West Central MN Education T.V. (Pioneer Public Television), Jon Panzer, (Owner Representative) for Verizon Wireless to install a diesel-fueled emergency power generator at the telecommunications tower site.	
AGENDA YOU ARE REQUESTING TIME ON: 9:25 am	ARE YOU SEEKING APPROVAL OF A CONTRACT? No
IS THIS MANDATED? No	EXPLANATION OF MANDATE: n/a
BACKGROUND/JUSTIFICATION: The generator would provide power to the Verizon Wireless equipment shelter in the event of a power outage. Fuel storage tank will be above ground and contained within the main generator unit. Required Conditional Use Permit per subsection 3.3 Code of Ordinances, Agricultural District I. The use is allowable use with a Conditional Use Permit.	
PREVIOUS ACTION ON REQUEST / OTHER PARTIES INVOLVED? n/a	

### Budget Information

FUNDING:
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### Review/Recommendation

COUNTY ATTORNEY: Robin Finke	COUNTY ADMINISTRATOR: Mike Pogge-Weaver
RECOMMENDATIONS: Did not review	RECOMMENDATIONS: Approve
COMMENTS: n/a	COMMENTS: None

### Board Action

Motions ___ J. Fox ___ G. Hendrickx ___ G. Klemm ___ P. Peterson ___ E. Rudningen	
Action	Vote

**Proposed Special Conditions**  
**Verizon Wireless**  
**Conditional Use Permit Amendment #4437**

1. The permit holder shall comply with all applicable governmental laws, rules and regulations as they may apply to the project.
2. The permit holder shall comply with all applicable FAA rules and regulations as they may apply to the project.
3. All complaints, problems or concerns regarding public health, safety and welfare must be addressed by applicant's personnel within 72 hours of presentation of the complaint. Copies of all complaints and responses addressed to them shall be submitted to Swift County Environmental Services.
4. Granting of the conditional use permit shall be for the plans submitted with the initial plan only.
5. All plans regarding approaches, access roads, as well as traffic control must be submitted to the township chairman and the Swift County Highway Engineer. Road setbacks and maintenance plans must also be submitted to the Swift County Highway Engineer.
6. Roads that are damaged due to the activities of the proposed project will be repaired by the owner of this conditional use permit.
7. This Conditional Use Permit Amendment #4437 shall expire one year from the date of issuance if the permit is not utilized.
8. Violation of any of the above-stated conditions may result in revocation of the conditional use permit.



**Via E-Mail**

February 4, 2014

Pam Larson  
Swift County Environmental Services  
Benson, MN  
pam.larson@co.swift.mn.us

Re: Conditional Use Permit Amendment Application dated January 28, 2014

Pam:

The Conditional Use Permit Amendment Application I recently submitted, dated January 28, 2014, requests approval to amend a Conditional Use Permit granted by Swift County to Verizon Wireless in 2013 for replacement of the wireless communications tower owned by Pioneer Public Television and located south of Appleton.

The purpose of the Conditional Use Permit Amendment Application is to request approval for placement of a diesel-fueled power generator, approximately 6' x 10', to only be used on a temporary basis if regular power service to the tower site were to be interrupted. No changes to or on the tower are proposed with this project. Please contact me if you have any questions.

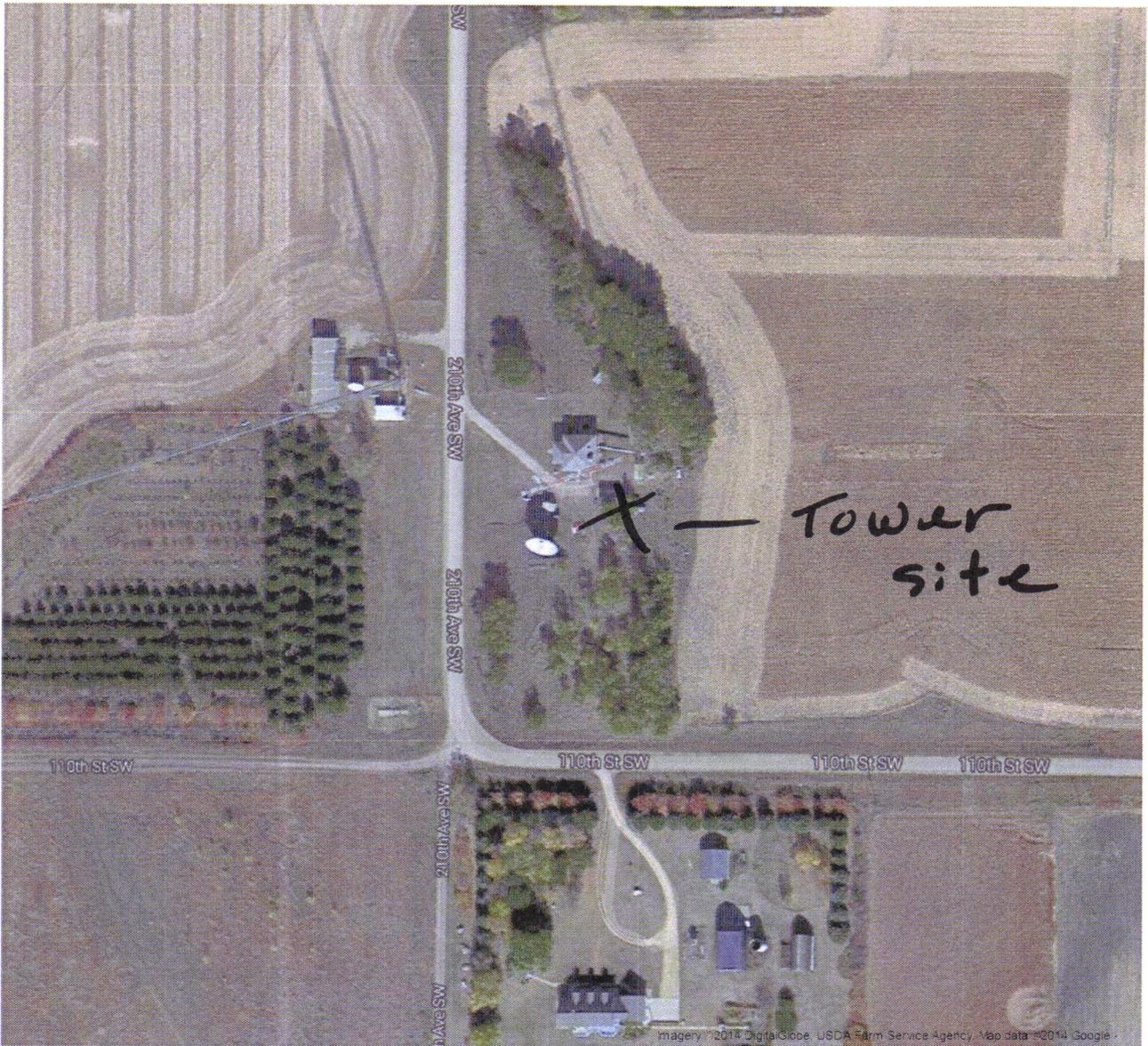
Sincerely,

A handwritten signature in black ink that reads "Steve Fester".

Steve Fester  
Site Acquisition Consultant  
Agent for Verizon Wireless



To see all the details that are visible on the screen, use the "Print" link next to the map.



## *2014 Gravel Pit Owner/Operators - Swift County*

	<u>Gravel Pit Permit</u>	<u>Reclamation Permit</u>
ATD Land Co., LLC	1	
Benson Gravel Co. - Susan Benson	3	1
Walter Beyer Trust - Nancy Jo Schmidt	1	
Central Specialties, Inc. – 4K Farms, LLP	1	
Central Specialties, Inc. – Leonard Wulf	1	
City of Benson	1	
Commerford Gravel Co.	1	
Duininck, Inc.	1	
Jon Ellingson	1	
Larson Gravel Co.	5	
Lynn Larson	1	
James McCarthy	1	
Ricky Peterson	1	
Razink Gravel	1	
Anne Ascheman Schmidt	1	
Tom Schutt & John Schutt	1	
David Sloneker & Marilyn Smith	1	
Steven Svor – Commerford Gravel, Inc.	1	
Steven and Warren Svor	1	1
Swift Co. Hwy. Dept. – Andy Sander	1	
Dru Tosel	1	
VanHeuveln General Contracting, Inc.	1	
<b>Total</b>	<b>28</b>	<b>2</b>



# Request for Board Action

BOARD MEETING DATE:  
March 4, 2014

## Commissioner's Report

### Department Information

ORIGINATING DEPARTMENT: RDA	REQUESTOR: Jennifer Frost	REQUESTOR PHONE: 320-842-4769
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### Agenda Item Details

BRIEF DESCRIPTION OF YOUR REQUEST: Consider approval of Swift County RLF Loan Application to Scott Lamecker for Lamecker General Store in Kerkhoven.	
AGENDA YOU ARE REQUESTING TIME ON: 9:35 am	ARE YOU SEEKING APPROVAL OF A CONTRACT? Yes – approval of loan application
IS THIS MANDATED? No	EXPLANATION OF MANDATE: NA
BACKGROUND/JUSTIFICATION: Loan Committee met on 2/27/14 and recommended APPROVAL of a \$32,000 loan with the following terms: 3% interest for 15 years/10 year balloon, monthly payments, shared 2nd position with other gap lenders behind bank on all assets of business. Loss Payee & personal guarantee/life insurance.	
PREVIOUS ACTION ON REQUEST / OTHER PARTIES INVOLVED?	Scott worked with SBDC and United Hardware to develop package. Loan committee met 2/27/14. Primarily lender is Financial Security Bank in Kerkhoven, UMRVDC (3/25/14) and SWIF (3/3/14) are other gap lenders.

### Budget Information

FUNDING: Approval would leave ~\$260,000 in Available to Lend Swift County RLF funds as of 2-28-14
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### Review/Recommendation

COUNTY ATTORNEY: Robin Finke	COUNTY ADMINISTRATOR: Mike Pogge-Weaver
RECOMMENDATION: Did not review	RECOMMENDATION: Approve
COMMENTS: n/a	COMMENTS: None

### Board Action

Motions ___ J Fox ___ G Hendrickx ___ G Klemm ___ P Peterson ___ E Rudningen	
Action	Vote

**Swift County Rural Development Authority**  
**1228 Atlantic Ave**  
**Benson MN 56215**

**LOAN APPLICATION**

- Swift County Rural Development Finance Authority (RDA)  
 Swift County Revolving Loan Fund

**I. APPLICANT INFORMATION**

NAME OF BUSINESS: Lamecker Enterprises, Inc. DBA ~~Lamecker Hardware Hank~~ or  
Lamecker General Store

BUSINESS ADDRESS: 970 Atlantic Ave  
CITY, STATE, ZIP: Kerkhoven, MN 56252

APPLICANT/CONTACT PERSON: Scott Lamecker TITLE: Owner/President  
PHONE: 320-894-5382 EMAIL ADDRESS: stlamecker@charter.net

TYPE OF APPLICANT:       Sole Proprietorship       Corporation       Partnership  
                                  Limited Liability Corporation       Limited Liability Partnership

IF THE BUSINESS IS A CORPORATION OR PARTNERSHIP PLEASE LIST INDIVIDUALS WITH OWNERSHIP SHARE OF AT LEAST 20%

NAME:                      Scott John Lamecker                      % of ownership 100  
ADDRESS:                401 N 6<sup>th</sup> St. PO Box 425  
CITY, STATE, ZIP:      Kerkhoven, MN 56252

WHAT IS THE NATURE OF THE BUSINESS? We are proposing to open a locally owned and operated hardware/grocery/farm store located in Kerkhoven.

HOW MUCH CASH EQUITY ARE YOU PLANNING TO INVEST IN YOUR BUSINESS VENTURE?  
\$20,000

**II. PROPOSED LOAN REQUEST**

TOTAL PROJECT COST: \$240,000 AMOUNT OF RDA LOAN REQUEST: \$32,000

TERM: 15 years INTEREST RATE: 3%

COLLATERAL: pro-rata shared 2<sup>nd</sup> on all business assets

LEIN POSITION: Pro-rata shared 2<sup>nd</sup> w/SWIF & RDC

TYPE OF PROJECT:  Existing Business Expansion  
 Purchase of Existing Business  
 New Business  
 Other, please explain \_\_\_\_\_

*9-10 days  
coordinate  
w/  
bank  
goal  
March  
10th*

**III. PROJECT DESCRIPTION:**

BREIF DESCRIPTION OF THE PROJECT FOR WHICH FUNDING IS SOUGHT:

**Lamecker General Store will open in the former Schutt's Hardware Hank. It will get a complete interior makeover and provide Kerkhoven and the surrounding area a well-supplied hardware, farm and essential groceries store.**

PLEASE EXPLAIN WHY YOU ARE SEEKING PULIC FUNDS. SPECIFY WHY THE FINANCING GAP EXISTS: (i.e. inadequate bank financing): **Financial Security Bank has agreed to provide a 100,000 loan to purchase the building, some inventory and equipment. Additional operating, inventory, and building rehabilitation funds are needed that they cannot finance so the gap exists.**

**IV. JOB CREATION/RETENTION INFORMATION**

EXISTING JOBS: 0 JOBS TO BE CREATED: 2 JOBS TO BE RETAINED:       

NEW, FULLTIME JOBS PAYING AT LEAST \$12.61\* PER HOUR 1

\*Poverty rate for family of four (\$26,228.80 annually)

TIMETABLE FOR JOB CREATION: This company will create 2 new jobs within two years.

DIRECT IMPACT ON LOCAL TAX BASIS ESTIMATED: **\$0** (est. Property taxable value increase)

**V. AGREEMENT**

I have willfully furnished this information; to the entity indicated on page one of this application, for the purpose of applying for a loan.

\$ I understand the information provided may be reviewed by the appropriate staff, and/or Board(s).

\$ I understand that the information I have provided may be made public according to the laws of the State of Minnesota.

\$ I am fully aware that if my loan is approved, I will be responsible to pay any legal fees and mortgage filing fees associated with the loan made to me and/or my business.

\$ I understand that if approved, **the funds provided are a loan and must be paid back** to the lender(s) in the time and under the conditions agreed to at the time of approval.

APPLICANT SIGNATURE Scott Lamecker TITLE CEO

APPLICANT SIGNATURE \_\_\_\_\_ TITLE \_\_\_\_\_

DATE 2-27-14

**FOR USE BY LOAN COMMITTEE**

DATE: 2/27/14 NAME OF BORROWER: Lamecker Enterprises, Inc

AMOUNT OF LOAN REQUESTED: \$32,000

AMOUNT OF LOAN RECOMMENDED: \$ 32,000

INTEREST RATE: 3 %

COLLATERAL/POSITION: Shared second all business assets

AMORTIZATION/TERM: 15/10 year balloon monthly

PAYMENT SCHEDULE (First payment, monthly, annually, etc.): ✓

LOAN SOURCES(S) USED BY RDA AND AMOUNTS: Swift County RLF

COMMENTS: (If loan was recommended with conditions, state reasons, conditions and recommendations. Continue on back of page if necessary.)

technical assistance from SWIF required by bank + endorsed by RDA

**LOAN REVIEW COMMITTEE SIGNATURES**

**DATE**

Randy Simone

2-27-14

Mary Helm

2-27-14

My V. Johnson - Non-Voting

2-27-14

**APPLICANT SIGNATURE(S)**

**DATE**

Scott Lawcher

2-27-14

**FOR BOARD ACTION**

LOAN : \_\_\_\_\_ Approved \_\_\_\_\_ Denied

COMMENTS: (If loan was denied or approved with conditions, state reasons, conditions and recommendations. Continue on back of page if necessary.)



## SWIFT COUNTY ADMINISTRATION

Historic Courthouse  
301 14th Street N  
P.O. Box 288  
Benson, MN 56215

### Memo

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To: Board of Commissioners  
From: Mike Pogge-Weaver, County Administrator *MPW*  
Date: February 28, 2014  
Re: Employment Updates

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The following individuals were appointed since February 4, 2014:

- Holly Grussing, AMH Social Worker (full-time), Human Services, Started April 1, 2014

The following positions were approved to begin advertising since February 4, 2014:

- None

The following individuals tendered their resignation since February 4, 2014:

- Wayne Anderson, Appraiser, Assessor's Office, Effective March 7, 2014.